## Reflection Activity

| How are people engaging in your network? What are the different ways people can get involved in your network?  |
|--|
|  |
|  |
|  |
| How does your network encourage and facilitate mutual learning and information sharing among members?  |
|  |
|  |
|  |
| How does your network promote experimentation and collaboration (members working together)?  |
|  |
|  |
|  |
| How are you encouraging members who are less engaged to get more involved? How does your network promote accessibility/inclusiveness to minimize barriers to engagement? |
|  |
|  |

## **2** Reflection Activity

Thinking about a network member's "journey" can help you identify common leadership and engagement pathways. Begin with how a person first gets involved, then make a list of current activities that members commonly use to get more involved, as well as new avenues you would like members to take to deepen their engagement. This process can also pinpoint gaps or opportunities to further increase a member's participation.

| You can also think about levels of involvement as a "ladder of engagement," with steps that introduce members to different leadership roles. Describe the important steps on your "ladder of engagement." |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |

## Reflection Activity

| How does yo | ur network curr                      | ently make o | decisions? |                 |   |
|-------------|--------------------------------------|--------------|------------|-----------------|---|
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             |                                      |              |            |                 |   |
|             | ork has no decis<br>Ip formalize dec |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |
|             |                                      |              |            | network will yo | u |